



EMPLOYEES OF THE MONTH



LUKE CUMMINGS
DRAFTER I
SALES DEPARTMENT

SEPTEMBER 2024

Thermo-Kool Drafter I, Sales Department – **Luke Cummings** was selected Employee of the Month for September 2024. Luke was nominated by **Thermo-Kool** sales supervisor, **Erin Harrison**, who commented, “Luke shows up every day on time and with a positive attitude. He is an instrumental part of the sales team with his ability to produce drawings in a timely manner with minimal errors. He is a team player who is always willing to assist his co-workers. He volunteers to take on challenging projects within the department.” Luke has been with **Thermo-Kool** since December 2021.



ALLISON ISHEE
SALES SPECIALIST
SALES DEPARTMENT

OCTOBER 2024

Thermo-Kool sales specialist, Sales Department – **Allison Ishee** was selected Employee of the Month for October 2024. Allison was nominated by **Thermo-Kool** sales supervisor, **Erin Harrison**, who commented, “Allison has been instrumental in training new hires while maintaining her territory and transitioning into a lead role in the Sales Department. She has taken on two of the largest territories with grace and class. She has played a significant role in winning projects with her determination and can-do attitude. I am proud of how far Allison has come and look forward to watching her prosper in her career.” Allison has been with **Thermo-Kool** since January 2018.



HOLIDAY NOTICE

THERMO-KOOL's offices and factory will be closed Tuesday, December 24th and Wednesday, December 25th, for the Christmas Holiday.

THERMO-KOOL's offices and factory will also be closed Wednesday, January 1st for the New Year's Holiday.



Rand McLaughlin
President & CEO

HAPPY HOLIDAYS FROM THERMO-KOOL!

Dear Valued Customers,

As we approach the end of another remarkable year, I find myself reflecting on what makes Thermo-Kool so special: the incredible community we share with you. This season of gratitude gives us the opportunity to express our heartfelt thanks for being part of our journey.

This year has been filled with growth, innovation, and a steadfast commitment to delivering the **quality** and **service** you expect from us. Our **dedicated team** has worked tirelessly to ensure your experience with us is nothing short of exceptional. Every product we create, every service we deliver, is inspired by the trust you place in us.

At Thermo-Kool, we believe that true success comes not just from hard work, but also from giving back. This year, our efforts to support our local community as well as our industry have been a cornerstone of our mission, and we are proud to have partnered with local and national initiatives to make a positive impact.

Looking ahead, we are excited to continue finding **innovative** ways to enhance your experience and strengthen our relationship with the groups we hold so dear. Whether through new offerings, improved services, or simply by being there for you, our goal remains the same: to build connections and create moments that matter.

On behalf of the entire Thermo-Kool team, thank you for your loyalty, your support, and your shared commitment to excellence. May this holiday season bring you joy, peace, and time to celebrate with loved ones. We look forward to serving you with the same **passion and dedication** in the year ahead.

Warm regards,
Rand McLaughlin
President & CEO

Thank You

FOR AN INCREDIBLE 2024!



FEDA EXTRAORDINARY SERVICE AWARD

JONES COUNTY CHAMBER OF COMMERCE SERVICE OF EXCELLENCE AWARD



MISSISSIPPI MANUFACTURING ASSOCIATION'S COOLEST THING MADE IN MISSISSIPPI FINALIST

THERMO-KOOL'S FIRST ANNUAL KOOL FOOD DRIVE COMPETITION

