

TURTLE TRACKS



Thermo-Kool
The Commercial Refrigeration Specialist

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NOVEMBER/DECEMBER 2025 | Issue No.6



EMPLOYEES OF THE MONTH



EMILY SMITH
CUSTOMER ACCOUNT REP
SALES DEPARTMENT

Thermo-Kool Customer Account Representative, Sales Department – **Emily Smith** was selected Employee of the Month for September 2025. Emily was nominated by her supervisor, **Erin Harrison**, and was recently recognized as Factory MVP for the first quarter by Eaton Marketing, one of Thermo-Kool's largest rep groups, highlighting the strong impact she's made since joining the team. After stepping into a challenging role following the retirement of Debbi Tisdale, Emily quickly established herself as an effective and dependable CAR, managing top rep territories with professionalism, enthusiasm, and a strong commitment to building lasting relationships across the industry. Emily has been with **Thermo-Kool** since January 2025.



JOSE CAMACHO CORREA
ASSEMBLER III
PRE-ASSEMBLY DEPARTMENT

Thermo-Kool Assembler III, Pre-Assembly Department – **Jose Camacho Correa** was selected Employee of the Month for October 2025. Jose was nominated by his supervisor, **Tyler Miller**, who praised his strong sense of accountability, consistent work ethic, and positive attitude. Jose reliably fulfills his responsibilities, consistently meets expectations, and is always willing to assist others without being asked, making him a dependable and valued member of the Pre-Assembly team. Jose has been with **Thermo-Kool** since May 2024.

ONE WORD

Every year, our team selects a word to live and work by. This word is displayed in everyone's respective office as a reminder of our commitment and dedication to make the new year as successful as possible.



Katie Wilde
Human Resource Generalist
Grateful

"No matter the ups and downs or trials that come our way, we need to find something to be grateful for."



Matthew Rogers
Engineering Technician
Inspiration

"Inspiration provides the motivation to put in the necessary work, and work provides the means to realize the inspired outcome."

HOLIDAY NOTICE

THERMO-KOOL's offices and factory will be closed Wednesday, December 24th through Friday, December 26th, for the Christmas Holiday.

THERMO-KOOL's offices and factory will be closed on Thursday, January 1st, and Friday, January 2nd, for the New Year's Holiday.

PRANCER PATH 2025:

CELEBRATING COMMUNITY, TRADITION, AND 65 YEARS OF KOOL



By: Lisa Hinton



As the holiday season settles over Laurel, The Prancer Path once again lights the way to a community tradition cherished by families across the Pine Belt. Now in its fifth year, United Way's Prancer Path has become a magical staple of the season, an event filled with generosity, joy, and the spirit of giving back. And for the fifth year in a row, **Thermo-Kool** is honored to be part of this heartwarming celebration.



This year's opening night is set for Wednesday, November 26th, and while the lights will have already twinkled to life by the time this issue reaches your hands, the meaning behind the event continues long after the crowds go home. United Way's mission—supporting essential programs that meet basic human needs throughout our community—is one Thermo-Kool proudly stands beside. Giving back has long been at the core of our culture. For 65 years, the community has supported us, and events like The Prancer Path remind us why we are so committed to supporting it in return.

In honor of our 65th anniversary, **Thermo-Kool's** tree is themed "65 Years Kool." It tells our story through shimmering blues, custom accents, and a handcrafted sign proudly declaring "A Classic Since 1960." But its truest heart lies in the ornaments containing forty vintage photographs of the people who made, and continue to make, **Thermo-Kool** who we are. These snapshots of our greatest asset, our employees, bring the tree to life in a way that words alone never could.

The entire sales department collaborated in planning and crafting the tree's final design, and a special thank you goes out to **Melissa Harrison, Morgan Morris, Carol Hathorn, and Erin Harrison** for bringing the vision to life on decoration day. With every bow tied and every ornament placed, the team ensured the tree reflected the pride, craftsmanship, and family spirit woven into **Thermo-Kool's** history.



As visitors stroll the glowing path this year (children laughing, families gathering, and neighbors pausing to admire each tree), we hope they feel the same sense of gratitude and joy that fills our hearts. Celebrating 65 years of innovation, tradition, and community support has been one of the highlights of our anniversary year and sharing that celebration with United Way and our Pine Belt neighbors makes it even more meaningful.



From all of us at **Thermo-Kool**, we wish you and your family a safe, joyful, and wonderfully Kool holiday season and a bright, prosperous New Year.

Thermo-Kool. IN THE NEWS

PMR, INC. VISITS THERMO-KOOL FOR THE KOOL EXPERIENCE

On November 11, Thermo-Kool was pleased to welcome representatives from **PMR, Inc.** for a day of hands-on training and collaboration at our Laurel facility.

Mike Whitten and **Matt Henson**, longtime partners and friends of Thermo-Kool, brought two of their new sales representatives, **Bill Hecklau** and **Michael Ross**, for an in-depth introduction to the *Kool Experience*. The visit provided an opportunity to deepen product knowledge, explore Thermo-Kool's innovative manufacturing processes, and strengthen relationships within our rep network.

Thermo-Kool's President and CEO, **Rand McLaughlin**, and National Sales Manager, **Jon Biegel**, joined the group for the visit, highlighting the importance of continued partnership and shared success.

We always enjoy reconnecting with familiar faces and meeting new ones, and we hope everyone from PMR, Inc. enjoyed their visit and left with a little extra *Kool Knowledge*!



Pictured left to right: **Jon Biegel**, **Matt Henson**, **Mike Whitten**, **Bill Hecklau**, **Michael Ross**, and **Rand McLaughlin**.



PETS OF THERMO-KOOL!

OLIVE FOGARTY

Owner: Mark Fogarty, Executive Vice President

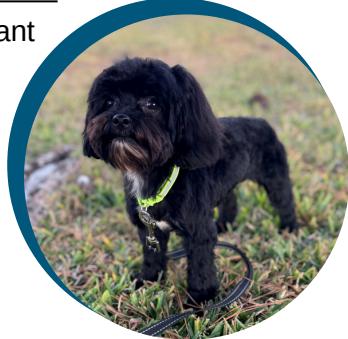
Bio: Hey there! My name is Olive Fogarty; I was born on July 8th of 2025. Sometimes I go by "Lil Lou" or "Tiny Terrorist". I am still working through the potty-training aspect of life and maybe that's why I got the "TT" nickname, but I am really trying my hardest. I love to play tug-o-war with my big brother, Moose. We play hard, and we snuggle even harder. If you don't find me running around, you will find me fast asleep on my mom, Kelly. She gives the best baths and makes sure I get all the treats. I may be tiny, but I am very mighty. Hope to see you soon around Thermo-Kool.



ROCKY MOYER

Owner: Summer Gregory, Executive Assistant

Bio: Rocky is a 6-month-old Toy Maltipoo with a big personality packed into a tiny body. He's full of energy, loves to play, and truly believes he's the biggest dog in the house. Fiercely protective of his mommy—no one is allowed to touch her—Rocky takes his role very seriously. Despite his bold attitude, he's the sweetest little dog, overflowing with love, sassiness, and nonstop excitement that keeps everyone smiling.



STORM ASHFORD

Owner: Nikki Ashford, Accounts Payable

Bio: Hey, y'all! Meet Storm a.k.a. Super Pup a.k.a. The Storminator! He loves early morning (5:30am) laps in the yard to chase any animal he finds (especially cats) and loves his Kong toy filled with peanut butter! When I plug in the popcorn maker, he comes running, because that is also his favorite treat. He is a big 65 lbs. spoiled baby that loves costumes and his blanket that he drags to bed every night!



PEEWEE

Owner: Samantha (Sam) Bass, Customer Account Representative

Bio: PeeWee is a 10-month-old chocolate mini-Dachshund. He specializes in sock stealing & "drifting" to his food bowl at feeding time! PeeWee enjoys burrowing under soft blankets & MMA fighting with his mini-Dachshund sibling, Ruger. He has severe FOMO and is extremely nosy (we don't talk about the bee sting incident). PeeWee is the best little lowrider around, even though I may be partial!



Thank you for making all of our spirits bright.



We appreciate your support in 2025